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Pietro Fiorentini S.p.A. has always been sensitive to aspects concerning environmental protection as it believes it is an essential feature of everyone's quality of life and therefore, an essential feature also of the quality of economic development.

Pietro Fiorentini S.p.A. also believes that its employees are a key resource for the organisation; therefore, it sets itself the primary goal of ensuring their well-being and safeguarding their health and safety in the workplace.

In order to pursue these goals, Pietro Fiorentini S.p.A. provides adequate human, instrumental and financial resources.

OUR "VISION" CONCERNING THE ENVIRONMENT

Sustainable Development is a global and strategic environmental goal.

It expresses the concept of a development that considers the need to safeguard both the natural environment and non-renewable natural resources for future generations.

We firmly believe that we have an important role in achieving this goal.

OUR COMMITMENT to sustainable development is understood as maintaining legislative compliance, prevention and continuous improvement, through:

- the control and improvement of the quality and quantity of emissions into the atmosphere;
- the best possible management of waste produced, promoting recycling or recovery where possible;
- the control and improvement of water drains;
- the containment of internal and external noise pollution;
- the involvement of all internal personnel and those who work on behalf of our company, so that everyone acquires environmental awareness and is able to contribute to a good overall result.

OUR COMMITMENT on health and safety in the workplace includes:

- The adoption and maintenance of a management system based on continuous improvement to keep the activities carried out within the organisation under control. This management system includes the commitment to fulfil the legal requirements in force and those required by UNI ISO 45001:2018.
- A management system is spread, understood and implemented within the organisation.
- Specific responsibilities with regard to health and safety.
- The assessment of the risks associated with the activities carried out and the planning of improvement actions aimed at eliminating the dangers and minimising the risks, involving all the stakeholders – also through consultation and participation of the workers' representatives.

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- The identification of the training, information and qualification requirements of its collaborators and the related provision of the necessary activities.
- Availability of work environments that contribute to the health and well-being of its employees.
- Availability of equipment and systems, used for business activities, which are compliant with current regulations and ensures that these features are maintained over time.
- Monitoring and prevention activities regarding the health status of its employees.
- Assurance that any critical issue is promptly dealt with and that appropriate actions are taken to solve it and avoid recurrence.
- Assurance that the necessary monitoring activities regarding compliance with the rules set forth are carried out by all parties concerned.
- The periodic review of the performance of the management system and the promotion of its updating when necessary.
- The request for any external parties, when present in their pertaining areas, to maintain a conduct that is in line with company rules.

For the above, all the activities carried out by **Pietro Fiorentini S.p.A.** must be fully transparent towards those who observe us and must serve to identify, analyse and understand all possible events aimed at protecting the defence and improvement of the environment and promote a preventive approach.

Therefore, the following are subjected to careful and thorough investigation:

- the evolution of the company;
- personnel awareness;
- the technological development of the systems.

Date 01/09/2020

Mario Nardi

Managing Director